



*Charparo Tree Farm is an 11-acre outdoor tree nursery located in rural Southwest Calgary, just west of Spruce Meadows at 178162 Tournament Lane SW, Foothills, AB T1S 3K2. Specializing in the cultivation of both high-quality deciduous and coniferous trees, Charparo Tree Farm is the exclusive provider of trees to Spruce Meadows. Many of our trees have been cultivated on the farm for several years and require skilled, careful handling as they are prepared for transportation and transplanting.*

## Nursery Worker

**Position Title: Nursery Worker Number of**

**Positions: Multiple (12)**

**Type of Employment: Full Tim, Permanent**

**Wage: \$20/h, 40-44h per week (overtime at 1.5h after 44h per week)**

The Nursery & Greenhouse Labourer at Charparo Tree Farm is responsible for the care, maintenance, and preparation of coniferous and deciduous trees grown exclusively for Spruce Meadows. This position plays a critical role in ensuring the health and quality of our nursery stock, including trees that have been nurtured over several years in preparation for transplanting.

### **Key Duties Include:**

- Preparing outdoor nursery fields by conditioning the soil and ensuring optimal conditions for planting and healthy tree growth.
- Planting seeds, bulbs, and cuttings; grafting and budding trees; and transplanting young seedlings and rooted cuttings into the fields.
- Monitoring tree health by inspecting for weeds, pests, diseases, and nutrient deficiencies, and implementing appropriate treatments.
- Applying approved treatments to prevent and control pest infestations and plant diseases, following strict safety protocols.
- Setting up, maintaining, and operating outdoor irrigation systems to provide consistent and adequate watering.
- Digging, cutting, and carefully preparing mature trees for transportation and delivery to Spruce Meadows.
- Operating farm equipment such as tractors, watering trucks, and machinery for fertilizing, cultivating, spraying, and transporting trees (training provided where necessary).
- Maintaining a clean and safe work environment by organizing tools, equipment, and work areas.

This role is physically demanding and includes lifting and moving heavy trees and equipment (up to 45 kg), working outdoors in all weather conditions, and performing repetitive manual tasks such as digging and planting.

## Minimum Requirements & Experience:

- On-the-job training will be provided; previous experience is an asset but not required.
- Ability to lift and handle up to 45 kg (100 lbs).
- Professional and reliable work ethic.
- Minimum Class 5 Driver's License and own transportation (no public transit available to worksite).
- Willingness to work weekends, evenings, early mornings, and overtime as required, subject to weather conditions.

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## Competencies & Skills:

- Strong attention to detail to ensure trees are maintained to high horticultural standards.
- Ability to multi-task, meet deadlines, and follow detailed instructions.
- Team player with the ability to work independently in outdoor environments.
- Problem-solving and basic conflict resolution skills.
- Willingness to work in varying weather conditions and outdoor settings, both individually and as part of a team.
- Current certification in Standard First Aid & CPR Level C is an asset.

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## Conditions of Employment:

- Work is primarily conducted outdoors in rural Southwest Calgary.
- Must be prepared to work in all weather conditions and varying temperatures.
- Successful candidates will work early mornings, late evenings, and weekends as required.

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## Location of Work:

- Primary work location is at Charparo Tree Farm  
178162 Tournament Lane SW, Foothills, Alberta T1S 3K2  
(No remote work option. This is an outdoor job in a rural setting.)

### Resume

If you would be interested in joining our team, please mail or email your resume to:

Charparo Tree Farm

178162 Tournament Lane SW

Foothill, AB T1S 3K2

Re: Nursery Worker

[email resume](mailto:charparohr@gmail.com) to charparohr@gmail.com

We thank all applicants for their interest, however, only those under consideration will be contacted.

**No phone calls please.**